

ATTACHMENT 8

STATIONS WDQZ/WYST/WRPW (CALL SIGNS)

**EEO PUBLIC FILE REPORT
FOR THE ONE-YEAR PERIOD BEGINNING AUGUST 1, 2008**

WDQZ-FM (Lexington) / WRPW-FM (Colfax) / WYST-FM (Fairbury)

EEO PUBLIC FILE REPORT

[08/01/2008– 07/31/2009]

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
[Insert name of job title, e.g. Account Executive]	[Insert numbers corresponding to RS's in the MRSL, e.g., 1-10, 15, 18-23]	[Insert number corresponding to RS in the MRSL, e.g., 23]
General Manager	6,7	6
On-Air Personality	1,2,4,5,6,7	6
Traffic Assistant	1,4,5,9	9
Production Director	1,4,6,7	7
Account Executive	1,2,4,5	1
Account Executive	1,2,4,5	5
Account Executive	1,2,4,5	4
Account Executive	1,2,4,5	2
Account Executive	1,2,4,5	1
Account Executive	1,2,4,5	4
Account Executive	1,2,4,5	4

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Radio Commercials (WDQZ/WYST/WRPW)	No	8
2	Career Fair <i>(see Section III)</i> Illinois Broadcasters Assoc. 200 Missouri Ave. Carterville, IL 62918	No	2
3	Illinois State University Campus Box 2520 Normal, Il 61761	Yes	3
4	BloomingtonHelpWanted.com	No	6
5	Station Websites (All SEU Sites) theesgleclassicrock.com Cities929.com 1077thebull.com	No	1
6	AllAccess.com	No	6
7	Audience Development Group Tim Moore 239-513-9234 100 Grandville Southwest Ste,602 Grand Rapids, Mi 49503	Yes	3
8	Internal Transfer/Promotion	No	2
9	Employee Referral	No	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD	[9]		33

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program	<p>During this reporting period, this SEU hosted nineteen (7) student interns, three (3) in the Summer, one (1) in the Spring and three (3) in the Fsl. These students, from the Illinois State University, Western Illinois University and Illinois Wesleyan College, expanded their knowledge about broadcasting by obtaining hands-on experience in a broadcast environment. The interns began their internships under the tutelage of this SEU's Promotions Director. Depending on their particular interests, however, we allow them to explore different aspects of the business. For example, some learned to operate studio equipment and assist with remote broadcasts, some worked in the sales arena and assisted with the development of sales materials. All interns were rewarded with course credit hours upon completion of the semester-long program and one (1) has become a full time employee.</p>
2	Management-level training regarding equal employment opportunity and prevention of discrimination	<p>On April 30, 2009, Management held a training session concerning all FCC EEO guidelines at our corporate office in Cookeville, Tn. Management then returned to Bloomington, IL and shared the said guidelines with other management –level employees. FCC guidelines were distributed and discussed. Forms were also handed out to facilitate compliance with EEO regulations</p>
3	Participate in Job Fair	<p>On May 28, 2008, this SEU participated in a Job Fair sponsored by the Illinois Broadcasters Association at Illinois State University, SEU participants included the Management team who manned a booth and provided information about careers in broadcasting and job opportunities within the SEU to college students</p>

4	Participate in Job Fair	<p>On November 7, 2008, this SEU participated in a Job Fair sponsored by the Illinois Broadcasters Association at Illinois State. SEU participants included representation from WDQZ/WRPW/WYST who manned a booth and provided information about careers in broadcasting and job opportunities within the SEU to college students.</p>
5	Participate in Job Fair	<p>On February 27, 2008, , this SEU participated in a Job Fair sponsored by the Illinois Broadcasters Association at Illinois State SEU participants included the Assistant Program Director, who manned a booth and provided information about careers in broadcasting and job opportunities within the SEU to college students</p>
6	Participate in Job Fair	<p>On February 27, 2008, , this SEU participated in a Job Fair sponsored by the Illinois Broadcasters Association at Illinois State SEU participants included the Assistant Program Director, who manned a booth and provided information about careers in broadcasting and job opportunities within the SEU to college students</p>